

The FirstHuman Accelerator

Where good leaders become exceptional.

Join a worldwide community of leaders, all committed to thinking bigger, leading better, and achieving more for themselves and their organisations.

Our promise

Step into high-impact leadership in twelve months or we keep working with you for free until you do.

Access seasoned coaches, domain experts, and C-suite leaders who will challenge how you think and lead.

This is not a passive membership. Be part of a peer community where you'll be supported and challenged to find another gear in your leadership.

Cohort limited to twenty-five, for coaching depth.



'Leadership gym'

Our weekly live session, alternating between content calls (led by FirstHuman faculty or guest speakers) and group coaching.



Professional edge

Included is our 'Find Your Voice' mini-programme, to sharpen your executive presence and strategic communication.



Career support

Strategic guidance on your next move, whether that's a C-suite role, a bigger remit, or raising your industry profile.



Structured development

A programmatic journey across three leadership dimensions: leading self, leading others, and leading the organisation.



Community

Join our worldwide network of senior leaders for practical support, wisdom, and shared experience across sectors.

Benefits to you

What you will come away with

■ Gravitas under pressure

You express yourself boldly in high-stakes moments. Under pressure, you lead with composure.

■ Inspire your team and your stakeholders

Conversations with your team and stakeholders shift from updates to influence. You leave people enrolled in your vision.

■ Play the bigger game

You've stopped getting pulled into the weeds. You think and operate at the level of the role you want, not the one you're in.

■ Know yourself and connect to others

You have the self-awareness and relational intelligence that has people across your organisation trust you instinctively.

■ 'Be the room'

You use your presence to create a productive space around you, where people feel called to contribute.

■ Deliver a 'breakthrough result'

You've produced an extraordinary outcome that stretched your leadership, with your community behind you.

■ Bring others with you

You've learned to coach other leaders. You evoke accountability, ownership, and ambition in those you lead.

Live sessions

Exclusive live sessions with exceptional speakers

Our content sessions bring you insight from FirstHuman faculty and exceptional guest speakers like these.



High Performance Culture

Jason Lippert

CEO & Leadership Speaker



Values-Based Leadership

Howard Behar

Ex-President, Starbucks



High Stakes Leadership

Gretchen Haskins

Board Chair



Adaptive Strategy

Steve McCrone

Author and Strategy Expert

What people say

Being part of the FirstHuman community



"The programme blew a lot of minds in the best possible way, mine included. The group sessions were rich, vulnerable and inspiring. I love FirstHuman!"

Ryan Wyeth, Director of Business Ops., Paramount Commerce



"FirstHuman enabled an immediate shift in leadership performance and set us on a journey that brought the desired results, excitement and energy back."

Leigh Pomlett, Executive Director, CEVA Logistics



"Brings a new perspective to self and team development and helps me keep connected with some great leaders around the globe who are willing to share their own leadership learning. I highly recommend exploring what FirstHuman has to offer."

Mark Rouse, Skills Director, Nuclear Sector Skills Team

Seven reasons to join

Total commitment to your evolution

- 01 A curated journey across three leadership dimensions:** leading self, leading others, and leading the organisation.
- 02 Monthly one-to-one coaching** with a senior FirstHuman coach in term time.
- 03 Monthly guest speakers** sharing fresh insight, practical tools, and real-world leadership experience.
- 04 Peer mastermind pods** with peers who challenge you to follow through, not just talk about it.
- 05 Weekly 'leadership gym'** to stretch your thinking and coach you through real leadership challenges.
- 06 Private app community** with 24/7 peer support always within reach.
- 07 Live orientation call** with your coach, to get you set up and ready to make the most of your Accelerator experience.

FirstHuman clients:



The FirstHuman difference

FirstHuman has worked with thousands of executive leaders, gaining deep insight into the challenges they face and how to help them achieve breakthrough results. Along the way, we've built a network of experts and executives committed to fostering extraordinary leadership.

Now, we've distilled that experience into a powerful offer with a promise: step into high-impact leadership in twelve months, or we keep working with you for free until you do.

Cohort limited to twenty-five.

Twelve-month programme.

Our next cohort starts
January 2027.

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The Leadership Accelerator Curriculum

Three connected themes that take you from **who you are being**, to **how you engage others**, to **what you make possible across your organisation**.

OUR PERSPECTIVE

Leadership is having something happen beyond what is currently predictable. It starts with the context you create.

01

Leading Self

January – April

Seeing the lens you lead through, and **inventing who you are being** as a leader.

■ The power of context

The hidden lens that shapes what we see as possible

■ Tuning in

Noticing your automatic internal dialogue and how it limits you

■ What is important to me

Connecting your leadership to what really matters

■ Your internal model

Separating facts from interpretations to find new pathways forward

■ Counterproductive behaviours

Spotting the need to be right, blame or dominate, and recovering quickly

■ Creating myself as a leader

"As a leader I am...": a stand you choose to elevate your leadership

02

Leading Others

May – August

Engaging people **by design rather than by habit**; causing committed action.

■ Listening as leadership

How you listen creates the context for others to speak

■ Committed speaking

Speech act theory: declarations, requests and promises

■ Purposeful conversations

Relatedness, possibility, opportunity, action, completion

■ Engaging others by design

Designing the outcome; leveraging personal story

■ Difficult conversations

Staying resourceful when you meet resistance

■ Leader as coach

Supporting others to fulfil on their potential

03

Leading the Organisation

September – December

Creating **potent environments** where breakthrough results, beyond business as usual, become possible.

■ What is possible?

Speaking from the future; inspiring action

■ Taking a stand

Declarations as organisational rallying calls

■ Accountability vs responsibility

Creating cultures of accountability and responsibility

■ Keeping momentum

Sustaining communication, delivery and learning

■ The organisation as system

Complex adaptive systems and leading in complexity

■ Designing for performance

The fundamentals of organisational design

RUNNING THROUGHOUT

Every member works on a **Breakthrough Project**, a live result that serves as the laboratory for their learning. It is supported by **quarterly accountability**, **learning partners**, **group coaching** and **guest speakers** who share how they have led beyond the predictable.